



## Meeting of the City of El Segundo Diversity, Equity, and Inclusion (DEI) Committee AGENDA

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MEETING DATE: June 12, 2024 MEETING  
TIME: 6:00 p.m.  
MEETING PLACE: El Segundo City Hall  
Executive Conference Room  
350 Main Street  
El Segundo, CA 90245

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The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

Members of the public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: [amancini@elsegundo.org](mailto:amancini@elsegundo.org) *in the subject line please state the meeting date and item number*. Depending on the volume of communications, the emails will be read to the Committee during public communications. **NOTE:** Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

**REASONABLE ACCOMMODATIONS:** In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

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### A. CALL TO ORDER

### B. ROLL CALL

Christibelle Villena – Chair  
Emily Atmore – Vice Chair  
Valerie Green – Member  
Lewis Hill - Member

Vacant  
Shad McFadden - Member  
Marisa Janicek – ESUSD Member  
Steven Gebhart – ESUSD Member  
Vacant

### C. PUBLIC COMMUNICATION

At this time, members of the public may speak to any item on the agenda or within the DEI Committee's jurisdiction. Before speaking, you are requested, but not required, to state your name and address for the

record. If you represent an organization or a third party, please so state, and if you have received value of \$50 or more to communicate to the DEI Committee on behalf of another, or if you are an employee speaking on behalf of your employer, you must so identify yourself prior to addressing the DEI Committee pursuant to ESMC 1-8-4. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow the DEI Committee to take action on any item not on the agenda.

#### **D. PRESENTATIONS**

1. Chief of Police Introduction, Saul Rodriguez
2. Fire Chief Introduction, George Avery

#### **E. APPROVAL OF MEETING MINUTES**

1. Minutes from the Wednesday, May 8, 2024, DEI Committee Meeting.  
Recommendation: Approve Meeting Minutes

#### **F. COUNCIL MEMBER LIASON COMMENTS**

#### **G. UNFINISHED BUSINESS**

1. DEI Membership

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

2. Juneteenth

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

3. United Against Hate Week

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

#### **H. NEW BUSINESS**

1. Gundo PRIDE

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

2. South Bay Community Coalition Against Hate (SBCCAH)

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

**I. REPORT OF SUBCOMMITTEES**

1. Data and Resources Team – Emily Atmore
2. City Engagement Team – Shad McFadden
3. Community Relations Team – Valerie Green

**J. COMMITTEE MEMBER COMMUNICATION-** Limited to 5 minutes per member

**K. ADJOURNMENT**

Adjourn to the July 10, 2024 meeting.



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Committee Meeting Minutes**

**May 8, 2024, 6:00 p.m.**

**350 Main Street, El Segundo CA 90245**

**A. CALL TO ORDER** – The meeting was called to order at 6:00 pm.

**B. ROLL CALL**

**Committee Members Present:** Emily Atmore, Steven Gebhart, Valerie Green, Lewis Hill, Shad McFadden, Christibelle Villena

**City Staff Present:**

Joaquin Vazquez, Deputy City Attorney  
Aly Mancini, Recreation, Parks & Library Director

**Council Member Liaison Present:**

Lance Giroux, Council Member

**C. PUBLIC COMMUNICATIONS**

No public comment.

**D. PRESENTATIONS**

**E. APPROVAL OF MEETING MINUTES**

Motion to approve the April 10, 2024 meeting minutes was made by Member Green and seconded by Member McFadden.

Motion carried 6-0.

**F. COUNCIL MEMBER LIASION COMMENTS**

Council Member Giroux discussed the DEI Committee bylaws and potential recommended changes.

**G. UNFINISHED BUSINESS**

1. DEI Membership

The Committee determined that bylaw revision will be put on hold until the DEI interviews are completed and they are able to determine the status of the vacant positions.

2. Juneteenth

Chairperson Villena stated that she met with the Juneteenth Committee, and Black in Mayberry is actively fundraising for the event. Villena also requested that there be a DEI Representative present to speak at the Juneteenth event.

### 3. United Against Hate Week

The Committee discussed that United Against Hate Week begins on Saturday, September 21<sup>st</sup> this year, and determined that the candlelight vigil will take place on Thursday, September 26<sup>th</sup>. Ideas from the June 11<sup>th</sup> United Against Hate Meeting will be brought to the next DEI Meeting.

## H. NEW BUSINESS

### 4. Vice-Chair Position

The Committee voted 6-0 that Member Atmore will fill the Vice-Chair Position.

## I. REPORT OF SUBCOMMITTEES

1. Data and Resources Team – Chairperson Villena and Member Atmore stated that they will be meeting with the Chiefs.
2. City Engagement Team – Will nominate candidates for a business award, student award, and community award.
3. Community Relations Team – Working on an Aerospace Corporation event that will occur in September.

## J. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Lewis Hill – Discussed that the Committee should better understand the City Council goals for the DEI.

Valerie Green – Mentioned that Sea Change is hosting an event on June 13<sup>th</sup> at the El Segundo Public Library in the Sue Carter Room.

Christibelle Villena – Acknowledged Council Member Giroux's assistance to the DEI.

Emily Atmore – Acknowledged the previous problems that El Segundo has faced with diversity in the community, but also acknowledged progress.

Shad McFadden – Stated there is still unfinished business to be addressed and completed within El Segundo.

Steven Gebhart – Stated his appreciation for the discussion about the goals and focus of the Committee, and how using data could assist in addressing future problems.

## K. COUNCIL MEMBER LIAISON COMMENTS – None

## L. ADJOURNMENT

Meeting was adjourned at 7:55 p.m., with the next meeting scheduled for June 12, 2024.