



AGENDA
CITY OF EL SEGUNDO
DIVERSITY, EQUITY, AND INCLUSION
COMMITTEE
6:00 PM
CITY HALL - EXECUTIVE CONFERENCE ROOM
350 MAIN STREET
EL SEGUNDO, CA 90245
SEPTEMBER 11, 2024

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson
Emily Atmore, Vice Chairperson
Steve Gebhart
Valerie Green
Lewis Hill
Marisa Janicek
Shad McFadden
Sean O'Brien
Vacant (1)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at www.elsegundo.org and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and, Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC COMMUNICATION – (Related to City Business Only – 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion Meeting Minutes**

Recommendation -

1. Approve Regular committee meeting minutes of August 14, 2024.
2. Alternatively, discuss and take other action related to this item.

B. UNFINISHED BUSINESS

2. **DEI Membership**

Recommendation -

1. Accept and File DEI Membership report
2. Alternatively, discuss and take other action related to this item.

3. **United Against Hate Week**

Recommendation -

1. Accept and file update report on United Against Hate Week preparation.
2. Alternatively, discuss and take other action related to this item.

C. NEW BUSINESS

4. **City Council Update**

Recommendation -

1. Determine information to provide to the City Council in the upcoming DEI Committee annual update.
2. Alternatively, discuss and take other action related to this item.

D. REPORTS - DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

E. REPORTS - COUNCIL MEMBER LIAISON

ADJOURNMENT

POSTED:

DATE: 09/06/2024

TIME: 6:00 PM

BY: Chelsea Shafer

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND INCLUSION (DEI) COMMITTEE
WEDNESDAY, AUGUST 14, 2024

A. CALL TO ORDER – Chairperson Villena called the meeting to order at 6:03 pm.

B. ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson Atmore	-	Present
Member O'brien	-	Present
Member Green	-	Present
Member Hill	-	Present
Member McFadden	-	Present
Member Steven Gebhart	-	Absent
Member Janicek	-	Absent

C. PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

Gensis Jackson gave public comment regarding current litigation involving the City.

D. CONSENT

1. MOTION by Member Green, SECONDED by Member McFadden, approving the Regular Committee meeting minutes of August 14, 2024. MOTION PASSED. 6/0

E. NEW BUSINESS

1. Review of DEI Committee Mission & Purpose

City Attorney provided clarification regarding actionable items that the committee can take when receiving public comment. Members discussed topics as it relates to the DEI including scope, future strategies when handling ongoing issues, the current mission statement, the DEI report to city council.

F. UNFINISHED BUSINESS

2. United Against Hate Week (*Moved up the agenda at the request of Chairperson Villena*)

Member Green provided update for the candlelight vigil.

Member McFadden provided an update on the peace pole.

1. DEI Membership

Director Aly Mancini provided an update that included ongoing interviews. Members asked questions regarding the application reviewing policy for current members reapplying.

G. SUBCOMMITTEE REPORTS

None

H. DIRECTORS REPORT

None

I. COMMITTEE MEMBER COMMENTS

Member McFadden commended Chairperson Villena for her work for the committee.

Member Hill stated that he will be stepping down from the Committee after October 9.

Member Green thanked member Lewis for his service to the Committee.

Vice Chairperson Atmore spoke about the mission and purpose statement of the DEI.

Chairperson Villena thanked Member Lewis for his service to the Committee and spoke about previously lived experiences of community members.

Adjourned at 7:55 PM

Chelsea Shafer

Chelsea Shafer, Senior Administrative Specialist