



AGENDA
CITY OF EL SEGUNDO
DIVERSITY, EQUITY, AND INCLUSION
COMMITTEE
6:00 PM
CITY HALL - EXECUTIVE CONFERENCE ROOM
350 MAIN STREET
EL SEGUNDO, CA 90245
NOVEMBER 13, 2024

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson
Emily Atmore, Vice Chairperson
Steve Gebhart
Valerie Green
Lewis Hill
Marisa Janicek
Shad McFadden
Sean O'Brien
Vacant (1)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at www.elsegundo.org and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and, Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION – (Related to City Business Only – 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes - October 9, 2024**

Recommendation -

1. Approve Regular Committee meeting minutes of October 9, 2024.
2. Alternatively, discuss and take other action related to this item.

B. UNFINISHED BUSINESS

2. **Committee Discussion Regarding the DEI Annual Workplan**

Recommendation -

1. Discuss 2025 Work Plan.
2. Alternatively, discuss and take other action related to this item.

C. NEW BUSINESS

3. **Establishing Chair and Vice Chair of the DEI Committee.**

Recommendation -

1. Appoint two members of the DEI to serve as Chair and Vice Chair of the Diversity, Equity, and Inclusion Committee.
2. Alternatively, discuss and take other action related to this item.

4. **2025 Subcommittees**

Recommendation -

1. Appointment members of the DEI to the various DEI Subcommittees for 2025.
2. Define the scope for each of the subcommittees for 2025.

3. Alternatively, discuss and take other action related to this item.

D. REPORTS - RECREATION, PARKS AND LIBRARY DIRECTOR

E. REPORTS - COMMITTEE MEMBERS

ADJOURNMENT

POSTED:

DATE: 11/8/2024

TIME: 12:00 pm

BY: Chelsea Shafer